

ULSTER TOWN BOARD MEETING

June 16, 2011 AT 7:00 PM

CALLED TO ORDER BY SUPERVISOR QUIGLEY, CHAIRMAN at 7:00 PM

SALUTE TO THE FLAG

ROLL CALL BY CLERK

TOWN COUNCILMAN JOEL B. BRINK

TOWN COUNCILMAN ERIC KITCHEN - absent

TOWN COUNCILWOMAN CRIS HENDRICK - absent

TOWN COUNCILMAN JOHN MORROW

SUPERVISOR JAMES QUIGLEY 3rd

PUBLIC COMMENT

Mr. Robert Barton inquired about the cost of hiring 33 employees for the Recreation Department. Supervisor Quigley reported that it costs around \$70K and is budgeted in the recreation line of the general fund.

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

Councilman Brink motioned to accept the minutes of May 5, 2011 and May 19, 2011

2nd by Councilman Morrow

Three Ayes

ABSTRACT OF CLAIMS

Councilman Brink motioned to approve the abstract of claims as submitted (see exhibit "A").

2nd by Councilman Morrow

Three Ayes

Councilman Brink moved to approve the following:

Budget Modifications

General Fund:

Modify Revenue A3821 (St.Aid. Equip. Grant) and Appropriation A3120.201 (Police Vehicles & Prep.) vehicle grant from Division of Criminal Justice Service	25,000.00
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Modify Appropriation A1320.200 (Computer Equipment) to be funded through A5110 (Approp. Reserve-Landfill Closure-Equipment Reserve) payment to KVS Information Services for on-site training	3,409.40
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Modify Appropriation A3121.400 (Drug Forfeiture-Police) to be funded through A5110 (Approp. Reserve-Drug Forfeiture) reimb. To Joseph Sinagra for Spring 2011 college tuition	1,200.00
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Modify Appropriation A3120.201 (Police Vehicles & Prep.) to be funded through A5110 (Approp. Reserve-Landfill Closure-Equipment Reserve) purchase of a Dodge Charger from Warnock Fleet Leasing for the police dept.	25,000.00
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ULSTER TOWN BOARD MEETING

June 16, 2011 AT 7:00 PM

Modify Appropriation A7140.401 (Recreation Reserve Expns.) to be funded through A5110 (Approp. Reserve-Softball League) payment to Lowe's for posts, nails, tension bar and drain link 77.54

Highway Fund:

Modify Revenue D1289 (Oth.Dept.Income) and Appropriation D5142.420 (Gas & Oil) April Gas Reimb. (Oper.Funds) 9,307.72

Modify Revenue D1289 (Oth.Dept.Income) and Appropriation D5142.420 (Gas & Oil) April Gas Reimb. (Ruby Fire Dept.) 306.48

Modify Revenue D1289 (Oth.Dept.Income) and Appropriation D5142.420 (Gas & Oil) April & May Gas Reimb. (East Kingston Vol.Fire Co.) 990.05

General Fund:

Transfer From:

A1990.400 Contingency
A1990.400 Contingency

Transfer To:

A1355.419 Vehicle Lease 4,457.00
A3620.419 Vehicle Lease 4,457.00

Drainage Projects:

Transfer From:

HDR-5110.200 Construction
2nd by Councilman Morrow
All Ayes

Transfer To:

HDR-9950.900 Interfund Transfer 35,858.28

Resolution to Modify Town Employee Handbook in reference to Retiree Healthcare Buyout

Councilman Brink moved to approve the following:

RESOLUTION TO MODIFY SECTION 701 OF THE TOWN OF ULSTER EMPLOYEE HANDBOOK

WHEREAS, the Town of Ulster Town Board on December 16, 1996 passed a resolution creating a Town of Ulster Employee Handbook (hereinafter "Handbook"); and

WHEREAS, Section 105 of the Handbook states as follows: "The Town Board of the Town of Ulster reserves the right to interpret, change, or modify any section of this Handbook. The contents of this Employee Handbook are presented as a matter of information only and are subject to change by any of the following (not meant to be a comprehensive list): Town Board Resolutions, union negotiations, changes in departmental rules, and/or enactment of federal and state legislation. This Handbook does not change the contractual benefits or provisions stated in any union agreement"; and

WHEREAS, the Town of Ulster Town Board has previously modified the Handbook by resolution; and

WHEREAS, the seventh paragraph of Section 701 provides as follows: "**Health Insurance - Comparable Coverage.** If any *Full-Time or Intermediate Employee* provides the Town with evidence of comparable health insurance in a manner and form to be determined by the Town,

ULSTER TOWN BOARD MEETING

June 16, 2011 AT 7:00 PM

and executes an appropriate waiver of health insurance coverage and waiver of liability to the Town, such employee shall receive at the end of each quarter, the sum of two-hundred fifty dollars (\$250.00) if the employee is eligible for either individual or family coverage. Employees who do not work the entire quarter will receive a pro-rated amount based on the number of days worked in the quarter.”

WHEREAS, the Town Board of the Town of Ulster has determined it is in the best interest of the Town and of the Town’s employees to modify said Section allowing employees who retire from the Town of Ulster to be eligible, upon providing the Town with evidence of comparable health insurance in a manner and form to be determined by the Town, and upon execution of an appropriate waiver of health insurance coverage and waiver of liability to the Town, for a retiree healthcare “buyout.”

NOW THEREFORE, BE IT RESOLVED that the seventh paragraph of Section 701 of the Town of Ulster Employee Handbook shall state as follows:

“**Health Insurance - Comparable Coverage.** If any *Full-Time or Intermediate Employee* provides the Town with evidence of comparable health insurance in a manner and form to be determined by the Town, and executes an appropriate waiver of health insurance coverage and waiver of liability to the Town, such employee shall receive at the end of each quarter, the sum of two-hundred fifty dollars (\$250.00) if the employee is eligible for either individual or family coverage. Employees who do not work the entire quarter will receive a pro-rated amount based on the number of days worked in the quarter.”

Full-Time Employees and *Intermediate Employees* who retire from the Town of Ulster under the New York State and Local Employees Retirement or the New York State Police and Fire Retirement System who provide the Town with evidence of comparable health insurance in a manner and form to be determined by the Town, and who execute an appropriate waiver of health insurance coverage and waiver of liability to the Town, shall receive a sum to be determined by the Town Board on an annual basis. Said sum shall be subject to change by the Town Board.

Union-Represented Employees - An employee who is a member of a collective bargaining unit is not covered by or eligible for the provisions set forth above and should refer to the applicable collective bargaining agreement.

2nd by Councilman Morrow
All Ayes

Motion to approve the hiring of seasonal employees for the Recreation Department

Councilman Brink moved to hire the following people as seasonal employees for the recreation Department:

Name	Rate	Position	DOH
Alecca, Lauren A.	7.25	Counselor	06/27/2011
Alonso, Vincent	8.00	Counselor	06/27/2011

ULSTER TOWN BOARD MEETING

June 16, 2011 AT 7:00 PM

Ballou, Daniel	13.00	Ass. Director	06/27/2011
Blume, Kelly B.	10.00	Group Leader	06/27/2011
Brooks, Emily	7.25	Counselor	06/27/2011
Brown, Simphson W.	10.00	Group Leader	06/27/2011
Carl, Kristine E.	8.00	Counselor	06/27/2011
Castro, Andre	8.00	Counselor	06/27/2011
Castro, Charlise	8.00	Counselor	06/27/2011
Challen, Cody	7.25	Counselor	06/27/2011
Clausi, Andrea	15.00	Director	06/27/2011
Corrigan, Shelby E.	7.25	Counselor	06/27/2011
Crespino, Tiara L.	8.00	Counselor	06/27/2011
Diiulio, Louise M.	8.00	Counselor	06/27/2011
Grimaldi, Joseph S.	7.25	Counselor	06/27/2011
Jubie, Korey	8.00	Counselor	06/27/2011
King, Shane	10.00	Counselor	06/27/2011
Kozak, Lauren	7.25	Counselor	06/27/2011
Leonard, Taylor E.	8.00	Counselor	06/27/2011
Lowe Jr., John D.	10.00	Counselor	06/27/2011
Mertes, Heather L.	8.00	Counselor	06/27/2011
Myers, Jared M.	8.00	Counselor	06/27/2011
Mcmanamon, Katlyn R.	8.00	Counselor	06/27/2011
Naccarato, Ryan F.	7.25	Counselor	06/27/2011
Niles, Hunter	7.25	Counselor	06/27/2011
Noldy, Samantha L.	8.00	Counselor	06/27/2011
Petramale, Dima J.	7.25	Counselor	06/27/2011
Polacco, Keldon C.	8.00	Counselor	06/27/2011
Sauers, Jara A.	8.00	Counselor	06/27/2011
Wachtel, Brianne K.	9.00	Art Leader	06/27/2011
Williams, Carly R.	7.25	Counselor	06/27/2011

2nd by Councilman Morrow

Three Ayes

Motion to approve the hiring of one seasonal employee for the Highway Department

Councilman Brink moved to hire Louis G. DeFlicis as a part-time seasonal employee working 40 hours a week at a pay rate of \$10.00 per hour effective June 13, 2011.

2nd by Councilman Morrow

Three Ayes

Discussion of Timber Harvesting Law

Town Attorney Jason Kovacs reported that a Timber Harvesting permit is required in the town but there is no formal detail on the procedure or requirements. This law would address this. A public hearing will be scheduled at the next meeting.

Authorize the Supervisor to execute an Agreement with Public Sector HR Consultants, LLC for revision of the Town's Employee Handbook

Councilman Brink moved to authorize the Town Supervisor to execute an Agreement with Public Sector HR Consultants, LLC to revise the Town's Employee Handbook in the amount not to exceed \$1,900.00.

2nd by Councilman Morrow

Three Ayes

Appoint Becky Vogt as Deputy Vital Statistics Officer

Councilman Brink moved to appoint Becky Vogt as the Deputy Vital Statistics Officer, effective June 29, 2011

2nd by Councilman Morrow

Three Ayes

Discussion and Vote on Proposed Local Law of 2011: A Local Law Providing for the Adoption of a New Section 161-27 and a New Section 161-28 of Chapter 161 of the Town Code (Title Search)

Supervisor Quigley reported that this item has been tabled pending a revision that places the responsibility of notifying the public of a sub-division in the Town Building Department rather than the owner of the property to ensure everyone is properly notified.

Public Comments

Robert Barton inquired about the number of banks the town has been dealing with. He expressed concern about the town's money being lost if a bank goes out of business.

Supervisor Quigley gave a history of the town's banks. The Town Board consolidated banks with Chase in order to get better rates on bonding and savings. The banks post collateral to ensure that it has money to pay the town if they go out of business.

Jeannine McCullough stated that she still has problems with Callanan blasting. She suggested a person visit her house during blasting or have a seismic device placed in it, as it seems stronger there. She also reported that her neighbors complain to her about the blasting. She also expressed concern about people speeding down Main Street in East Kingston.

Supervisor Quigley asked her to have them contact the DEC so their concerns can be registered and addressed. The speeding issue was referred to the Police Department to review.

Mrs. Rosalind Stark inquired about the proposed timber harvesting local law.

Supervisor Quigley reported that it will be posted on the website.

Councilman Brink motioned to adjourn the meeting at 7:28 PM

2nd by Councilman Morrow

Three Ayes

ULSTER TOWN BOARD MEETING
June 16, 2011 AT 7:00 PM

Respectfully Submitted by
Jason Cosenza, RMC FHCO
Ulster Town Clerk